

**VIMEDIMEX MEDI-PHARMA
JOINT STOCK COMPANY**

Number: 02./2026 /BC - VMD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, January...05..., 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION (2025)

Dear:

- **State Securities Commission**
- **Ho Chi Minh City Stock Exchange**

- Public Company Name: Vimedimex Medi-Pharma Joint Stock Company
- Head office address: 8th Floor, Vimedimex Group Building, 46-48 Ba Trieu Street, Hang Bai Ward, Hoan Kiem District, Hanoi City, Vietnam
- Phone: 024.3350.2032 Fax: 028. 3925. 2265
- Email: vimedimex@vietpharm.com.vn
- Website: www.vietpharm.com.vn
- Charter capital: VND 154,402,680,000
- Stock ticker: **VMD**
- Governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director .
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Shareholders' Meeting

No.	Resolution/ Decision Number	Day	Content
1.	Resolution No. 01/2025/NQ-ĐHCD- VMD	June 26, 2025	- Through the Report on Business Performance in 2024 and the Business Plan for 2025; - Through the Board of Directors' activity report for 2024 and the Board of Directors' activity plan for 2025; - Through the Report of the Independent Board Member; - The Supervisory Board's activity report for 2024 and plan for 2025 were not approved. - Through the audited financial statements for 2024; - Through the following submissions: 1. Authorize the Board of Directors to select the auditing firm for 2025; 2. Through amendments to the company's charter; 3. Remuneration levels for members of the Board of Directors and Supervisory Board in 2025 and report on remuneration for the Board of Directors and Supervisory Board.

			4. Profit distribution and dividend payment for 2024; 5. Revoke the legal representative status of Ms. Nguyen Ngoc Dung at Vimedimex Medi-Pharma Company Limited; 6. Revoke the shareholder status of Ms. Nguyen Ngoc Dung, Ms. Tran Thi Doan Trang, and Mr. Tran Kien Cuong effective January 1, 2025, and confirm shareholder status for Vimedimex Medi-Pharma Group Joint Stock Company (VMG Company) effective January 1, 2025. 7. Ms. Tran My Linh – General Director of Vimedimex Medi-Pharma Joint Stock Company, requests a re-audit of the financial statements of Vimedimex Medi-Pharma Joint Stock Company for the period from January 1, 2022 to December 31, 2022. 8. Regulations for electing members of the Board of Directors and Supervisory Board for the term 2022 – 2027. 9. Dismissal and election of additional members of the Board of Directors and Supervisory Board for the term 2022-2027 .
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II. Board of Directors:

1. Information about the members of the Board of Directors :

No.	Board Member	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1.	Mr. Le Xuan Tung	Chairman of the Board	JUNE 2, 2022	
2.	Mr. Trinh Thanh Giang	Vice Chairman of the Board of Directors	DECEMBER 5, 2022	
3.	Ms. Tran My Linh	Board Member	June 2, 2022	
4.	Mr. Le Tri Dung	Board Member	June 28, 2024	
5.	Mr. Le Tien Dung	Board Member	June 2, 2022	
6	Mr. Nguyen Minh Son	Board Member	June 26, 2025	
7	Mr. Nguyen Phan Trung Kien	Board Member	June 26, 2025	

2. Board of Directors meetings :

No.	Board Member	Number of Board of Directors meetings	Meeting attendance rate	Reasons for not attending the meeting.
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		attended		
1.	Mr. Le Xuan Tung	7/7	100%	
2.	Mr. Trinh Thanh Giang	7/7	100%	
3.	Ms. Tran My Linh	7/7	100%	
4.	Mr. Le Tri Dung	7/7	100%	
5.	Mr. Le Tien Dung	5/7	60%	Submitted resignation letter on August 7, 2024
6	Mr. Nguyen Minh Son	5/7	60%	Appointment dated June 26, 2025
7	Mr. Nguyen Phan Trung Kien	5/7	60%	Appointment dated June 26, 2025

3. The Board of Directors' oversight of the General Management Board:

The Board of Directors' management responsibilities, in coordination with the General Director's Office, are carried out in a unified and timely manner, specifically as follows:

- Prepare and organize the Company's 2025 Annual General Meeting of Shareholders.
- Implement and disseminate the resolutions of the Shareholders' Meeting and the Board of Directors to each member of the General Management Board and heads of departments, branches, and subsidiary companies, while also listening to reports on business performance from heads of departments, branches, and subsidiary companies to provide direct guidance.
- The staffing structure is appropriate for the company's business operations.
- In addition, the Chairman of the Board of Directors regularly informs the members of the Board of Directors in writing, by phone, and by email about the company's operations in order to reach a consensus on directives and make decisions.
- The disclosure of information regarding the Company's activities is carried out in accordance with the law and the Company's regulations, ensuring openness and transparency in business operations for shareholders and investors.
- In the first quarter of 2025, the Board of Directors focused on evaluating the business performance of 2024 and implementing the business plan for 2025, while also stabilizing the company's personnel structure.
- In the second quarter of 2025, the Board of Directors will focus on preparing and successfully organizing the 2025 Annual General Meeting of Shareholders; conducting a quick assessment of business performance and directing the completion of the plan for the first six months of 2025.
- In the third quarter of 2025, the Board of Directors implemented the company's production and business plan for the last six months of 2025, while also stabilizing the company's personnel structure.

• In the fourth quarter of 2025, the Board of Directors will focus on summarizing business performance for the year 2025.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Day	Content
1.	Decision No. 01/2025/QD-VMD	January 13, 2025	Ms. Trinh Ngoc Duyen from the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
2.	Decision No. 02/2025/QD-VMD	January 13, 2025	Ms. Cao Thi Thu Hang from the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
3.	Decision No. 03/2025/QD-VMD	January 13, 2025	Ms. Vu Thi Tuyet Minh from the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
4.	Decision No. 04/2025/QD-VMD	January 13, 2025	Mr. Pham Ngoc Quan from the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
5.	Decision No. 05/2025/QD-VMD	January 13, 2025	Mr. Kuo Tung-Lin from the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
6.	Decision No. 21/2025/QD-VMD	07/03/2025	Mr. Nguyen Anh Tuan to the position of Deputy General Director of Vimedimex Medi-Pharma Joint Stock Company
7.	Decision No. 17/2025/QD-VMD	July 16, 2025	Subject: Selection of an auditor for the reviewed financial statements for the first six months of 2025
8.	Decision No. 18/2025/QD-VMD	July 24, 2025	Subject: Appointment of the Head of the Supervisory Board
9.	Meeting minutes Digital Board of Directors 12/2025/BB-VMD	July 29, 2025	
10.	Decision No. 23/2025/QD-VMD	September 24, 2025	Subject: Approval of the selection of an auditing firm to review the semi-annual financial statements and audit the 2025 annual financial statements.
11.	Meeting minutes Board of Directors No. 15/2025/BBHĐQT-VMD	September 20, 2025	

III. Supervisory Board

1. Information about the members of the Supervisory Board:

No.	Member of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Professional qualifications
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1	Mr. Doan Duc Giang	Head of the Supervisory Board	June 2, 2022	University
2	Mr. Truong Duy Phong	Supervisory Board Member	June 26, 2025	University
3	Ms. Nguyen Thanh Thanh Binh	Supervisory Board Member	June 26, 2025	University
4	Mr. Tran Hung Cuong	Head of the Supervisory Board	August 14, 2024 – June 26, 2025	University
5	Mr. Nguyen Ba Tuan	Supervisory Board Member	June 2, 2022 - June 26, 2025	University

2. Board of Supervisors Meeting :

No.	Supervisory Board Member/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Doan Duc Giang	2/2	100%	100%	
2	Mr. Truong Duy Phong	1/2	0%	0%	Appointment dated June 26, 2025
3	Ms. Nguyen Thanh Thanh Binh	1/2	0%	0%	Appointment dated June 26, 2025
4	Mr. Tran Hung Cuong	1/1	100%	100%	Dismissal date: June 26, 2026
5	Mr. Nguyen Ba Tuan	0/1	0%	0%	Submitted resignation letter on July 26, 2024

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and Shareholders:

Participate in several Board of Directors meetings, monitor and supervise the implementation of Shareholders' General Meeting resolutions by the Board of Directors and the General Management Board, and provide feedback within the scope of the Supervisory Board's responsibilities and authority.

Inspect and monitor compliance with the provisions of the Enterprise Law, the Company's Charter of Organization and Operation, and the Resolution of the 2025 Annual General Meeting of Shareholders, in the management and operation of all business activities of the Company, specifically:

Review the periodic reports prepared by the Board of Directors.

Review and monitor quarterly financial reports to assess the reasonableness of financial figures. Simultaneously, collaborate with independent auditors to examine the impact of material accounting and audit errors on financial statements; and oversee management in implementing recommendations made by the auditors.

Participated in inspection teams to monitor business operations at several branches,

overseeing compliance with company procedures and regulations.

Timely update on shareholder feedback and coordinate the review and monitoring of the Board of Directors' handling process.

Monitoring Vimedimex's compliance with labor laws, contributing opinions on labor law compliance within the company: personnel management, recruitment, and termination of employment contracts.

Oversee compliance with internal spending regulations within the company.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

Participate in some meetings of the Board of Directors and the Executive Board, and provide feedback within the scope of the Supervisory Board's responsibilities and authority.

Collaborate with specific departments such as the Finance and Accounting Department in reviewing and monitoring financial reports; and the Administration and Human Resources Department in ensuring compliance with labor laws within the company: personnel management, recruitment and dismissal, and internal spending regulations.

5. Other activities of the Supervisory Board: None

IV. Board of Directors:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Ms. Tran My Linh	January 10, 1982	Master's degree	November 24, 2020
2	Ms. Do Thi Dong	October 15, 1965	Master's degree	September 10, 2021
3	Mr. Be Cong Son	May 17, 1983	University	September 7, 2022
4	Mr. Nguyen Bao Anh	April 25, 1988	University	October 4, 2023
5	Mr. Le Tri Dung	February 7, 1974	University	December 6, 2023
6	Mr. Nguyen Anh Tuan	September 18, 1973	Doctor	07/03/2025
7	Ms. Trinh Ngoc Duyen	1988	University	October 26, 2020 – January 13, 2025
8	Ms. Cao Thi Thu Hang	August 25, 1991	University	November 24, 2020 – January 13, 2025
9	Ms. Vu Thi Tuyet Minh	May 19, 1970	Master's degree	September 10, 2021 – January 13, 2025

10	Mr. Pham Ngoc Quan	August 6, 1988	University	February 24, 2023 – January 13, 2025
11	Kuo Tung Lin	February 28, 1974	University	April 21, 2023 – January 13, 2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Thi Thu Dung	August 20, 1973	University	November 8, 2023

VI. Training in corporate governance: None

VII. List of related parties of a public company (6-month/annual report) and transactions of related parties with the company itself :

1. List of related parties of the Company: *(Attached file: List of related parties of insider shareholders of the listed company).*

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: No

No.	Name of organization /individual	Relationship with the company	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address / Contact address	Time of transaction with the company	Resolution No. Resolution/Decision of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content , quantity, and total value of the transaction .	Note

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: No

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company owned by CTNY takes control.	Transaction time	Content, quantity, and total value of the transaction.	Note

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the last three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors) : None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers : None

VIII. Insider trading and trading of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: (Attached file: List of related parties of insider shareholders of the listed company).

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue ID card	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	(Insider's name)							
	Name of the person related to the insider							

2. Insider and related party transactions involving shares of listed companies: None

No.	The person executing the transaction	Relationship with insider shareholders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (buy, sell, convert, reward)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note: None

Recipient :

- As above;
- Saved: Vice Chairman of

Chairman of the Board of Directors



LE XUAN TUNG

**VIMEDIMEX MEDI-PHARMA JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, January ..., 2026

LIST OF PERSONS INVOLVED

BY INTERNAL SHAREHOLDERS OF VIMEDIMEX MEDI-PHARMAS JOINT STOCK COMPANY
(STOCK CODE: VMD)

No.	Full name	Position/Relationship	Securities trading account	Address	NSH certificate number, date of issue, place of issue	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	SLCP held at the end of the period	Ending shareholding ratio
I. Related parties of insiders who are members of the Board of Directors:										
1	Mr. Le Xuan Tung	Chairman of the Board				June 2, 2022			1,141,150	7.39%
1.01	Mr. Le Van Sinh	Dad						Lost		
1.02	Ms. Nguyen Thi Loan	Board of Directors Mom							85,556	0.55%

1.03	Le Dinh Duong	Younger brother						200,000	1.3%
2	Trinh Thanh Giang	Vice Chairman of the Board of Directors				December 5, 2022		0	0%
2.01	Trinh Mai Diem	biological father					Lost	0	0%
2.02	Tran Thi Hop	biological mother					Lost	0	0%
2.03	Trinh Thanh Hai	Older brother						0	0%
2.04	Trinh Thi Vi	Sister-in-law						0	0%
2.05	Trinh Thanh Hoan	Older brother						0	0%
2.06	Bui Minh Phuong	Sister-in-law						0	0%

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2.13	Le Anh Tu	Son-in-law						0	0%
2.14	Trinh Mai Ngoc	Daughter						0	0%
2.15	Vu Ngoc Hai	Father-in-law					Lost	0	0%
2.16	Le Thi Kim	Mother-in-law						0	0%
2.17	Vu Thanh Binh	sister-in-law						0	0%
2.18	Jade	sister-in-law						0	0%
3	Mr. Le Tien Dung	Board of Directors					June 2, 2022	0	0%

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3.01	Grandfather Le Xuan Minh	Dad							Lost	0	0%
3.02	Ms. Nguyen Thi Binh	Mom								0	0%
3.03	Le Thi Kim Dung	My dear								0	0%
3.04	Truong Thi Nhung	Wife								0	0%
3.05	Le Phuong Anh	Son								0	0%
3.06	Le Thanh Nam	Son								0	0%
4	Tran My Linh	Board of Directors/ General Director						June 2, 2022		0	0%

4.01	Tran Van Huong	Dad						0	0%
4.02	Ho Thi My Lien	Mom						0	0%
4.03	Tran My Dung	Younger sister						0	0%
4.04	Bui Truong Giang	Husband						0	0%
4.05	Bui Tran Huy Lam	Boy						0	0%
4.06	Bui Tran Linh Thu	Daughter						0	0%
4.07	Bui Van Luat	Father-in-law					Lost		
4.08	Phan Thi Vuong	Mother-in-law						0	0%

4.09	Bui Thi Thanh Van	sister-in-law						0	0%
5	Le Tri Dung	Board of Directors/Deputy General Director			June 28, 2024			0	0%
5.01	Le Ngoc Hung	Dad						0	0%
5.02	Le Thi Tom	Mom						0	0%
5.03	Le The Manh	My dear						0	0%
5.04	Le Kien Cuong	My dear						0	0%
5.05	Nguyen Thi Thanh	Wife						0	0%

5.06	Le Thao Nhi	Son							0	0%
5.07	Le Nha Khanh	Son							0	0%
5.08	Nguyen Hung Cuong	Father-in-law							0	0%
5.09	Ho Thi Tam	Mother-in-law							0	0%
5.10	Nguyen Thi Kim Lien	wife							0	0%
5.11	Nguyen Ba Trung	Brother-in-law							0	0%
6	Nguyen Minh Son	TV.HĐQT					June 26, 2025	Appoint	0	0%
6.01	Nguyen Duc Toan							Lost	0	0%
6.02	Nguyen Thi Nga								0	0%

6.03	Nguyen Duc Nhat		2: T C
6.04	Nguyen Thi Nhu Nguyet		P C
6.05	Nguyen Duc Xuyen		2 T C
6.06	Nguyen Duc Bac		2 I
6.07	Giang Thi Minh Hang		
6.08	Nguyen Minh Hanh		
6.09	Nguyen Phuong Vy		
7	Nguyen Phan Trung Kien	TV.HDQT	

					0	0%
					0	0%
					0	0%
					0	0%
					0	0%
					0	0%
					0	0%
3	June 26, 2025	Appoint			0	0%

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1.01	Tran Van Huong	Dad						0	0%
1.02	Ho Thi My Lien	Mom						0	0%
1.03	Tran My Dung	Younger sister						0	0%
1.04	Bui Truong Giang	Husband						0	0%
1.05	Bui Tran Huy Lam	Boy						0	0%
1.06	Bui Tran Linh Thu	Daughter						0	0%
1.07	Bui Van Luat	Father-in-law					Lost		
1.08	Phan Thi Vuong	Mother-in-law						0	0%

1.09	Bui Thi Thanh Van	sister-in-law						0	0%
2	Ms. Do Thi Dong	Deputy General Manager			September 10, 2021			0	0%
2.01	Ms. Do Thi Nhan	My older sister						0	0%
2.02	Ms. Do Thi Nghia	My older sister						0	0%
2.03	Mr. Nguyen The Hung	Husband						0	0%
2.04	Mr. Nguyen Hoang Ha	Son						0	0%
2.05	Mr. Nguyen Hoang Hiep	Son						0	0%

3	Trinh Ngoc Duyen	Deputy General Director	I I		October 26, 2020	January 13, 2025	Dismissal	0	0%
3.01	Trinh Van Doanh	Dad	I I I					0	0%
3.02	Tran Thi Van	Mom	I I I					0	0%
3.03	Trinh Manh Linh	Older brother	I					0	0%
3.04	Trinh Manh Vinh	Younger brother						0	0%
3.05	Nguyen Duc Hai	Husband						0	0%
3.06	Pham Thi Kim Ngan	Son						0	0%

3.07	Pham Ngoc Linh Dan	Son							0	0%
4	Ms. Cao Thi Thu Hang	Deputy General Director			November 24, 2020	January 13, 2025	Dismissal		0	0%
4.01	Cao Van Tan	Dad							0	0%
4.02	Pham Thi Luu	Mom							0	0%
4.03	Cao Minh Hiep	Younger brother							0	0%
4.04	Vu Van Tuan	Husband							0	0%
4.05	Vu Hoang Long	Boy							0	0%

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5	Mr. Be Cong Son	Deputy General Director			September 7, 2022			0	0%
5.01	Mr. Be Van May	Dad						0	0%
5.02	Mrs. Tran Thi Thanh	Mom						0	0%
5.03	Mr. Be Van Son Ha	Younger brother						0	0%
5.04	Ms. Nguyen Thi Thu Huyen	Wife						0	0%
5.05	Be Nguyen Son Tung	Son						0	0%
5.06	Be Nguyen Tung Bach	Son						0	0%

5.07	Be Nguyen Huyen Thu	Son							0	0%
6	Ms. Vu Thi Tuyet Minh	Deputy General Manager			September 10, 2021	January 13, 2025	Dismissal		0	0%
6.01	Mr. Vu Huu Loan	Dad					Lost		0	0%
6.02	Ms. Vu Thi Hanh	Mom					Lost		0	0%
6.03	Ms. Vu Thi Viet Hoa	Brother/Sister/Brother							0	0%
6.04	Mr. Vu Thanh Nam	Brother/Sister/Brother							0	0%
6.05	Ms. Vu Thi Tuyet Le	Brother/Sister/Brother							0	0%
6.06	Mr. Vu Huu Khanh	Brother/Sister/Brother							0	0%

6.07	Mr. Nguyen Minh Cuong	Husband						0	0%
6.08	Nguyen Minh Anh	Son						0	0%
6.09	Nguyen Minh Vu	Son						0	0%
6,010	Nguyen Minh Tri	Son						0	0%
7	Nguyen Bao Anh	Deputy General Director					October 3, 2023	0	0%
7.01	Nguyen Nhu Nguyet	biological mother						0	0%
7.02	Nguyen Thu Trang	Wife						0	0%
7.03	Nguyen Gia Hung	Boy						0	0%
7.04	Nguyen Gia Linh	Daughter						0	0%

7.05	Nguyen Cong Kieu	Father-in-law							0	0%
7.06	Bui Thi Van	Mother-in-law							0	0%
7.07	Nguyen Trung Kien	sister-in-law							0	0%
8	Pham Ngoc Quan	Deputy General Director		February 24, 2023	January 13, 2025	Dismissal			0	0%
8.01	Pham Van Thuan	Dad							0	0%
8.02	Bui Thi Nuong	Mom							0	0%
8.03	Pham Thi Bich Ngoc	Older sister							0	0%

8.04	Pham Thi Hong Nhung	Wife						0	0%
8.05	Pham Ngoc Tue Minh	Daughter						0	0%
8.06	Pham Ngoc Anh Duong	Daughter						0	0%
8.07	Pham Van Nha	Father-in-law						0	0%
8.08	Duong Thi Bich Hoa	Mother-in-law						0	0%
9	Kuo Tung Lin	Deputy General Director			April 21, 2023	January 13, 2025	Dismissal	0	0%
9.01	Kuo Meng Xeng	Dad						0	0%

9.02	Kuo Lin Li Li	Mom						0	0%
9.03	Kuo Chih Lin	My dear						0	0%
9.04	Kuo Chiao Huei	My dear						0	0%
9.05	Kuo Christopher	Son						0	0%
9.06	Kuo Alexander	Son						0	0%
10	Le Tri Dung	Board of Directors/Deputy General Director					December 6, 2023	0	0%
10.01	Le Ngoc Hung	Dad						0	0%
10.02	Le Thi Tom	Mom						0	0%

10.03	Le The Manh	My dear						0	0%
10.04	Le Kien Cuong	My dear						0	0%
10.05	Nguyen Thi Thanh	Wife						0	0%
June 10th	Le Thao Nhi	Son						0	0%
10.07	Le Nha Khanh	Son							
August 10th	Nguyen Hung Cuong	Father-in-law							
10.09	Ho Thi Tam	Mother-in-law							
10.10	Nguyen Thi Kim Lien	wife						0	0%

										Management
10.11	Nguyen Ba Trung	Brother-in-law						0	0%	
11	Nguyen Anh Tuan	Deputy General Director			07/03/2025		Appoint	0	0%	
11.01	Nguyen Van Loc	Dad							Lost	
11.02	Trinh Thi Khoa	Mom						0	0%	
11.03	Nguyen Thao Giang	My dear						0	0%	
11.04	Dam Thi Quynh Giang	Wife						0	0%	
11.05	Nguyen Vinh Binh	Son						0	0%	

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June 11	Nguyen Binh Minh	Son	14 ;						0	0%
11.07	Dam Ngoc Bich	Father-in-law	F						0	0%
August 11	Bui Thi Yen	Mother-in-law								Lost
11.09	Dam Van Thai	sister-in-law	4 ;						0	0%

III- Related parties of insiders who are members of the Supervisory Board:

1	Mr. Doan Duc Giang	Head of the Supervisory Board			June 2, 2022				0	0%
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1.01	Doan Thanh Son	Dad						0	0%
1.02	Nguyen Thi Ha	Mom						0	0%
1.03	Doan Thanh Duong	Older brother						0	0%
1.04	Doan Tuan Dat	Younger brother						0	0%
2	Truong Duy Phong	Company administrator/Authorized information disclosure officer/Supervisory Board member					June 26, 2025	Appoint 0	0%
2.01	Truong Xuan Duy	biological father						0	0%
2.02	Nguyen Thi Thu Huong	biological mother						0	0%

[illegible]

3.01	Nguyen Tien Manh	Dad	
3.02	Pham Thi Dan	Mom	
3.03	Nguyen Tien Cuong	Older brother	
3.04	Tran Quy Long	Husband	
3.05	Tran Bao Ngoc	Daughter	
3.06	Tran Mai Ngoc	Daughter	
4	Mr. Nguyen Ba Tuan	TV License Plate Number	
4.01	Mr. Nguyen Ba Hao	Dad	

				0	0%
				0	0%
				0	0%
				0	0%
				0	0%
				0	0%
	June 2, 2022	June 26, 2025	Dismissal	0	0%
				0	0%

[illegible]

5.01	Tran Duc Binh	Dad							0	0%
5.02	Nguyen Thi Minh	Mom							0	0%
5.03	Nguyen Thi Huong	Wife							0	0%
5.04	Tran Thai Khanh	child							0	0%
5.05	Tran Duc An	child							0	0%
5.06	Tran Bao An	Son							0	0%
IV- The person related to the insider is the Chief Accountant:										
1	Nguyen Thi Thu Dung	Chief Accountant	1						0	0%

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1.01	Pham Van Can	Father-in-law						0	0%
1.02	Phan Thi Thu	Mother-in-law						0	0%
1.03	Nguyen Thi Dinh	biological mother						0	0%
1.04	Nguyen Van Duc	biological father						0	0%
1.05	Pham Hong Quan	Husband						0	0%
1.06	Pham Quoc Anh	Boy						0	0%
1.07	Pham Thu Trang	Daughter						0	0%

1.08	Nguyen Thi Thu Hang	My older sister							0	0%
1.09	Nguyen Thi Hai	My older sister							0	0%
1.10	Nguyen Thi Thuy Hoan	My older sister							0	0%
1.11	Nguyen Trong Tai	Older brother							0	0%
1.12	Nguyen Trong Ba	Older brother							0	0%

V. Related parties of insiders include company administrators and authorized persons for information disclosure:

1	Truong Duy Phong	Company administrators, authorized persons to disclose information.		January 22, 2024	Appoint	0	0%
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1.01	Truong Xuan Duy	biological father						0	0%
1.02	Nguyen Thi Thu Huong	biological mother						0	0%
1.03	Truong Duy Long	Younger brother						0	0%
1.04	Le Van Sang	Father-in-law						0	0%
1.05	Nguyen Thi Minh Thuy	Mother-in-law						0	0%
1.06	Nguyen Minh Ngoc	Wife						0	0%
1.07	Truong Minh Dang	Boy						0	0%

1.08	Truong Ngoc Minh Chau	Daughter				Still young			0	0%
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CHAIRMAN OF THE BOARD OF DIRECTORS



LE XUAN TUNG

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