

**VIMEDIMEX MEDI-PHARMA
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Number: 31/2026/BC-VMD

Hanoi, July 07, 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION **(First 6 months of 2026)**

Dear:

- State Securities Commission
- Ho Chi Minh City Stock Exchange

- Public Company Name: VIMEDIMEX Medi-Pharma Joint Stock Company
- Head office address: 8th Floor, Vimedimex Group Building, 46-48 Ba Trieu Street, Cua Nam Ward, Hanoi City, Vietnam
- Phone: 024.3350.2032 Fax: 028. 3925. 2265
- Email: vimedimex@vietpharm.com.vn
- Website: www.vietpharm.com.vn
- Charter capital: VND 154,402,680,000
- Stock ticker: **VMD**
- Governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Shareholders' Meeting

No.	Resolution/ Decision Number	Day	Content
1.	Resolution No. 01/2026 /NQDHCĐ-VMD	June 12, 2026	1. Seek shareholder approval of the 2025 Business Performance Review Report → Financial Performance Review Results for the period 2021-2025 → 2026 Business Plan → Recommendations and Proposals 2. Report on the activities of the Board of Directors. 3. Report by the independent board member. 4. Report on the activities of the Supervisory Board 5. Proposal seeking shareholder approval of the audited financial statements for 2025.

		6. Proposal seeking shareholder approval for a solution applying Blockchain technology integrated with GS1 standards and the Oracle Netsuite platform for traceability of: Medi-Pharmas → Medi-Pharma raw materials → functional foods → cosmetics → consumables → medical equipment on the B2B e-commerce platform Pharmachain. 7. Proposal seeking shareholder approval for an agreement on a solution to write off matching debts and restructure the debts of VMD company. 8. Proposal seeking shareholder approval for reporting to the Ministry of Health, the Ministry of Finance, and the State Audit Office to request a full audit of the operation of the building at 45 Vo Thi Sau Street from 2004 (before privatization) to 2019 by VMD company. 9. Proposal seeking shareholder approval for transferring all files, documents, records, and bank statements related to DKSH VIETNAM CO., LTD. to the Ministry of Health, the Ministry of Finance, and the State Audit Office for auditing in accordance with legal regulations. 10. Proposal seeking shareholder approval for the premature termination and liquidation of Joint Venture Agreement No. 242/HĐLD/2013 dated April 17, 2013, and other related contracts and appendices concerning the installation and operation of cancer diagnostic and treatment systems at the Central Lung Hospital between the Central Lung Hospital and the Joint Venture of Vimedimex Medi-Pharma Group Joint Stock Company and Vimedimex Medi-Pharma Joint Stock Company. 11. Proposal seeking shareholder approval to authorize the Board of Directors to select the auditing firm for 2026. 12. Proposal seeking shareholder approval for the remuneration of members of the Board of Directors and Supervisory Board for the year 2026.
--	--	--

			13. Proposal seeking shareholder approval for the distribution of profits for 2025. 14. Proposal seeking shareholder approval for amendments to the company's Articles of Association. 15. Proposal seeking shareholder approval for the Regulations on the Election of Members of the Board of Directors and Supervisory Board for the term 2022-2027. 16. Proposal seeking shareholder approval for the dismissal and election of members of the Board of Directors and Supervisory Board for the term 2022-2027.
--	--	--	---

II. Board of Directors:

1. Information about the members of the Board of Directors :

No.	Board Member	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1.	Mr. Le Xuan Tung	Chairman of the Board	JUNE 2, 2022	
2.	Mr. Trinh Thanh Giang	Vice Chairman of the Board of Directors, Independent Member of the Board of Directors	DECEMBER 5, 2022	
3.	Ms. Tran My Linh	Board Member	June 2, 2022	
4.	Mr. Nguyen Minh Son	Board Member	June 26, 2025	
5.	Mr. Nguyen Phan Trung Kien	Independent Board Member	June 26, 2025	
6.	Mr. Le Dinh Duong	Board Member	June 12, 2026	
7.	Mr. Luong Vu An Binh	Board Member	June 12, 2026	
8.	Mr. Vu Ngoc Tuan	Board Member	June 12, 2026	

9.	Mr. Le Tien Dung	Board Member	June 2, 2022	June 12, 2026
10.	Mr. Le Tri Dung	Board Member	June 28, 2024	June 12, 2026

2. Board of Directors meetings :

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1.	Mr. Le Xuan Tung	5/5	100%	
2.	Mr. Trinh Thanh Giang	5/5	100%	
3.	Ms. Tran My Linh	5/5	100%	
4.	Mr. Nguyen Minh Son	5/5	100%	
5.	Mr. Nguyen Phan Trung Kien	5/5	100%	
6.	Mr. Le Dinh Duong	0/5	0%	Appointment dated June 12, 2026
7.	Mr. Luong Vu An Binh	0/5	0%	Appointment dated June 12, 2026
8.	Mr. Vu Ngoc Tuan	0/5	0%	Appointment dated June 12, 2026
9.	Mr. Le Tri Dung	5/5	100%	Dismissal date: June 12, 2026
10.	Mr. Le Tien Dung	5/5	100%	Dismissal date: June 12, 2026

3. The Board of Directors' oversight of the General Management Board:

The Board of Directors' management responsibilities, in coordination with the General Director's Office, are carried out in a unified and timely manner, specifically as follows:

- Prepare and organize the Company's 2026 Annual General Meeting of Shareholders.
- Implement and disseminate the resolutions of the Shareholders' Meeting and the Board of Directors to each member of the General Management Board and heads of departments, branches, and subsidiary companies, while also listening to reports on business performance from heads of departments, branches, and subsidiary companies to provide direct guidance.
- The staffing structure is appropriate for the company's business operations.

• In addition, the Chairman of the Board of Directors regularly informs the members of the Board of Directors in writing, by phone, and by email about the company's operations in order to reach a consensus on directives and make decisions.

• The disclosure of information regarding the Company's activities is carried out in accordance with the law and the Company's regulations, ensuring openness and transparency in business operations for shareholders and investors.

• In the first quarter of 2026, the Board of Directors focused on evaluating the business performance for 2025 and implementing the business plan for 2026, while also stabilizing the company's personnel structure.

• In the second quarter of 2026, the Board of Directors will focus on preparing and successfully organizing the 2026 Annual General Meeting of Shareholders; conducting a quick assessment of business performance and directing the completion of the plan for the first six months of 2026.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Day	Content
4	Decision No. 09/2026/QD-VMD	February 12, 2026	Ms. Nguyen Thi Thu Dung from the position of Chief Accountant of Vimedimex Medi-Pharma Joint Stock Company
5	Decision No. 10/2026/QD-VMD	February 12, 2026	Subject: Appointment of Ms. Nguyen Thi Loan as Chief Accountant of Vimedimex Medi-Pharma Joint Stock Company

III. Supervisory Board

1. Information about the members of the Supervisory Board:

No.	Member of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Professional qualifications
1	Ms. Pham Thu Trang	Head of the Supervisory Board	JUNE 12, 2026	University
2	Ms. Nguyen Huong Tra	Supervisory Board Member	JUNE 12, 2026	University
3	Ms. Luong Thi Thu Hang	Supervisory Board Member	JUNE 12, 2026	University
4	Mr. Doan Duc Giang	Head of the Supervisory Board	June 2, 2022 - June 12, 2026	University

5	Mr. Truong Duy Phong	Supervisory Board Member	June 26, 2025 - June 12, 2026	University
6	Ms. Nguyen Thanh Thanh Binh	Supervisory Board Member	June 26, 2025 - June 12, 2026	University

2. Board of Supervisors Meeting :

No.	Supervisory Board Member/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Ms. Pham Thu Trang	1	100%	100%	Appointment dated June 12, 2026
2	Ms. Nguyen Huong Tra	1	100%	100%	Appointment dated June 12, 2026
3	Ms. Luong Thi Thu Hang	1	100%	100%	Appointment dated June 12, 2026
4	Mr. Doan Duc Giang	0	0	0	Dismissal date: June 12, 2026
5	Mr. Truong Duy Phong	0	0	0	Dismissal date: June 12, 2026
6	Ms. Nguyen Thanh Thanh Binh	0	0	0	Dismissal date: June 12, 2026

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and Shareholders:

Participate in several Board of Directors meetings, monitor and supervise the implementation of Shareholders' General Meeting resolutions by the Board of Directors and the General Management Board , and provide feedback within the scope of the Supervisory Board's responsibilities and authority.

Inspect and monitor compliance with the provisions of the Enterprise Law , the Company's Charter of Organization and Operation, and the Resolution of the 2026 Annual General Meeting of Shareholders, in the management and operation of all business activities of the Company, specifically:

Review the periodic reports prepared by the Board of Directors.

Review and monitor quarterly financial reports to assess the reasonableness of financial figures . Simultaneously, collaborate with independent auditors to examine the impact of material accounting and audit errors on financial statements; and supervise management in implementing recommendations made by the auditors.

Participated in inspection teams to monitor business operations at several branches, overseeing compliance with company procedures and regulations.

Timely update on shareholder feedback and coordinate the review and monitoring of the Board of Directors' handling process.

Monitoring Vimedimex's compliance with labor laws, contributing opinions on labor law compliance within the company: personnel management, recruitment, and termination of employment contracts.

Oversee compliance with internal spending regulations within the company.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

Participate in some meetings of the Board of Directors and the Executive Board, and provide feedback within the scope of the Supervisory Board's responsibilities and authority.

Collaborate with specific departments such as the Finance and Accounting Department in reviewing and monitoring financial reports; and the Administration and Human Resources Department in ensuring compliance with labor laws within the company: personnel management, recruitment and dismissal, and internal spending regulations.

5. Other activities of the Supervisory Board: None

IV. Board of Directors:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Ms. Tran My Linh	January 10, 1982	Master's degree	November 24, 2020
2	Ms. Do Thi Dong	October 15, 1965	Master's degree	September 10, 2021
3	Mr. Be Cong Son	May 17, 1983	University	September 7, 2022
4	Mr. Nguyen Bao Anh	April 25, 1988	University	October 4, 2023
5	Mr. Le Tri Dung	February 7, 1974	University	December 6, 2023
6	Mr. Nguyen Anh Tuan	September 18, 1973	Doctor	07/03/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Ms. Nguyen Thi Loan	June 21, 1970	Doctor	February 19, 2026
2	Ms. Nguyen Thi Thu Dung	August 20, 1973	University	February 19, 2026

VI. Training in corporate governance: None

VII. List of related parties of a public company (6-month/annual report) and transactions of related parties with the company itself :

1. List of related parties of the Company: *(Attached file: List of related parties of insider shareholders of the listed company).*

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: No

ST	Name of organization/individual	Relationship with the company	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. Resolution/Decision of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: No

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of	Address	Name of subsidiary company, company	Transaction time	Content, quantity, and total value of the transaction	Note

				issue		y owned by CTNY takes control.		n.	

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the last three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors) : None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers : None

VIII. Insider trading and trading of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: (Attached file: List of related parties of insider shareholders of the listed company).

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number , date of issue, place of issue ID card	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	(Insider's name)							
	Name of the person related to the insider							

2. Insider and related party transactions involving shares of listed companies: None

No.	The person executing the transaction	Relationship with insider shareholders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (buy, sell, convert, reward)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note: None

Recipient :

- As above;
- Saved: Vice Chairman of the Board of Directors, Secretariat.

Chairman of the Board of Directors



LE XUAN TUNG

Hanoi, July ..., 2026

LIST OF PERSONS INVOLVED
BY INTERNAL SHAREHOLDERS OF VIMEDIMEX MEDI-PHARMAS JOINT STOCK COMPANY
(STOCK CODE: VMD)

No.	Full name	Position/Relationship	Securities trading account	Address	NSH certificate number, date of issue, place of issue	The starting point is the person involved.	The point at which one is no longer involved.	Reason	SLCP held at the end of the period	Ending shareholding ratio
<i>I. Related parties of insiders who are members of the Board of Directors:</i>										
1	Mr. Le Xuan Tung	Chairman of the Board				June 2, 2022			1,141,150	7.39%
1.01	Mr. Le Van Sinh	Dad						Lost		
1.02	Ms. Nguyen Thi Loan	Chief Accountant/Mother							85,556	0.55%

1.0 3	Le Dinh Duong	Board of Directors/ Younger brother						879,986	5.7%
2	Trinh Thanh Giang	Vice Chairman of the Board of Directors			December 5, 2022			0	0%
2.0 1	Trinh Mai Diem	biological father					Lost	0	0%
2.0 2	Tran Thi Hop	biological mother					Lost	0	0%
2.0 3	Trinh Thanh Hai	Older brother						0	0%
2.0 4	Trinh Thi Vi	Sister-in-law						0	0%
2.0 5	Trinh Thanh Hoan	Older brother						0	0%
2.0 6	Bui Minh Phuong	Sister-in-law						0	0%
2.0 7	Trinh Van Hinh	Older brother						0	0%

2.0 8	Nguyen Thi Dung	Sister-in-law				001163015342					0	0%
2.0 9	Trinh Thi Giang	My older sister									0	0%
2.1 0	Nguyen Van Ho	Brother-in-law									0	0%
2.1 1	Vu Kim Huong	Wife									0	0%
2.1 2	Trinh Thuy Tien	Daughter									0	0%
2.1 3	Le Anh Tu	Son-in-law									0	0%
2.1 4	Trinh Mai Ngoc	Daughter									0	0%
2.1 5	Vu Ngoc Hai	Father-in-law								Lost	0	0%
2.1 6	Le Thi Kim	Mother-in-law									0	0%

Department

2.1 7	Vu Thanh Binh	sister-in-law						0	0%
2.1 8	Jade	sister-in-law						0	0%
3	Mr. Le Tien Dung	Board of Directors			June 2, 2022	June 12, 2026		0	0%
3.0 1	Grandfather Le Xuan Minh	Dad					Lost	0	0%
3.0 2	Ms. Nguyen Thi Binh	Mom						0	0%
3.0 3	Le Thi Kim Dung	My dear						0	0%
3.0 4	Truong Thi Nhung	Wife						0	0%

3.0 5	Le Phuong Anh	Son							0	0%
3.0 6	Le Thanh Nam	Son							0	0%
4	Tran My Linh	Board of Directors/ General Director					June 2, 2022		0	0%
4.0 1	Tran Van Huong	Dad							0	0%
4.0 2	Ho Thi My Lien	Mom							0	0%
4.0 3	Tran My Dung	Younger sister							0	0%
4.0 4	Bui Truong Giang	Husband							0	0%
4.0 5	Bui Tran Huy Lam	Boy							0	0%

4.0 6	Bui Tran Linh Thu	Daughter							0	0%
4.0 7	Bui Van Luat	Father-in-law					Lost			
4.0 8	Phan Thi Vuong	Mother-in-law							0	0%
4.0 9	Bui Thi Thanh Van	sister-in-law							0	0%
5	Le Tri Dung	Board of Directors/Deputy General Director			June 28, 2024	June 12, 2026			0	0%
5.0 1	Le Ngoc Hung	Dad							0	0%
5.0 2	Le Thi Tom	Mom							0	0%
5.0 3	Le The Manh	My dear							0	0%
5.0 4	Le Kien Cuong	My dear							0	0%

[illegible]

6.01	Nguyen Duc Toan									Lost	0	0%
6.02	Nguyen Thi Nga										0	0%
6.03	Nguyen Duc Nhat										0	0%
6.04	Nguyen Thi Nhu Nguyet										0	0%
6.05	Nguyen Duc Xuyen										0	0%
6.06	Nguyen Duc Bac										0	0%
6.07	Giang Thi Minh Hang										0	0%
6.08	Nguyen Minh Hanh										0	0%
6.09	Nguyen Phuong Vy										0	0%
7	Nguyen Phan Trung Kien	TV.HĐQT							June 26, 2025	Appoi nt	0	0%

[illegible]

9.6	Luong The Quang	Son					Still young	0	0%
10	Vu Ngoc Tuan	Board Member				June 12, 2026	Appoint	0	0%
10.1	Vu Ngoc Chuan	Dad						0	0%
10.2	Bui Thi Hien	Mom						0	0%
10.3	Vu Ngoc Thuan	Older brother						0	0%
10.4	Pham Thi Hien	Wife						0	0%
10.5	Vu Ngoc Tung	Son						0	0%
10.6	Vu Truong Phuc	child						0	0%

<i>II- Related parties of insiders who are members of the Board of Directors:</i>									
1	Tran My Linh	Board of Directors/ General Director					November 24, 2020		0%
1.0 1	Tran Van Huong	Dad							0%
1.0 2	Ho Thi My Lien	Mom							0%
1.0 3	Tran My Dung	Younger sister							0%
1.0 4	Bui Truong Giang	Husband							0%
1.0 5	Bui Tran Huy Lam	Boy							0%
1.0 6	Bui Tran Linh Thu	Daughter							0%
1.0 7	Bui Van Luat	Father-in-law						Lost	
1.0 8	Phan Thi Vuong	Mother-in-law							0%

1.0 9	Bui Thi Thanh Van	sister-in-law						0	0%
2	Ms. Do Thi Dong	Deputy General Manager			September 10, 2021			0	0%
2.0 1	Ms. Do Thi Nhan	My older sister						0	0%
2.0 2	Ms. Do Thi Nghia	My older sister						0	0%
2.0 3	Mr. Nguyen The Hung	Husband						0	0%
2.0 4	Mr. Nguyen Hoang Ha	Son						0	0%
2.0 5	Mr. Nguyen Hoang Hiep	Son						0	0%

4.0 2	Nguyen Thu Trang	Wife						0	0%
4.0 3	Nguyen Gia Hung	Boy						0	0%
4.0 4	Nguyen Gia Linh	Daughter						0	0%
4.0 5	Nguyen Cong Kieu	Father-in-law						0	0%
4.0 6	Bui Thi Van	Mother-in-law						0	0%
4.0 7	Nguyen Trung Kien	sister-in-law						0	0%
5	Le Tri Dung	Deputy General Director					December 6, 2023	0	0%
5.01	Le Ngoc Hung	Dad						0	0%
5.02	Le Thi Tom	Mom						0	0%

5.03	Le The Manh	My dear	LI						0	0%
5.04	Le Kien Cuong	My dear	Y V F						0	0%
5.05	Nguyen Thi Thanh	Wife	C T						0	0%
5.06	Le Thao Nhi	Son	C T						0	0%
5.07	Le Nha Khanh	Son	C T							
5.08	Nguyen Hung Cuong	Father-in-law								
5.09	Ho Thi Tam	Mother-in-law								
5.10	Nguyen Thi Kim Lien	wife							0	0%

W

5.11	Nguyen Ba Trung	Brother-in-law							0	0%
6	Nguyen Anh Tuan	Deputy General Director			07/03/2025			Appoint	0	0%
6.01	Nguyen Van Loc	Dad								Lost
6.02	Trinh Thi Khoa	Mom							0	0%
6.03	Nguyen Thao Giang	My dear							0	0%
6.04	Dam Thi Quynh Giang	Wife							0	0%
6.05	Nguyen Vinh Binh	Son							0	0%
6.06	Nguyen Binh Minh	Son							0	0%

Management

6.07	Dam Ngoc Bich	Father-in-law	
6.08	Bui Thi Yen	Mother-in-law	
6.09	Dam Van Thai	sister-in-law	

					0	0%
						Lost
					0	0%

III- Related parties of insiders who are members of th

1	Pham Thu Trang	Head of the Supervisory Board	
1.0 1	Pham Hong Quan	biological father	
1.0 2	Nguyen Thi Thu Dung	Chief Accountant/ Biological Mother	
1.0 3	Pham Quoc Anh	Older brother	
2	Nguyen Huong Tra	Supervisory Board Member	

June 12, 2026			Appoi nt	8,400	0.0005 4%
				12,000	0.0007 7%
		January 29, 2026	Dismis sal	0	0%
				0	0%
June 12, 2026			Appoi nt	0	0%

2.0 1	Nguyen Huu Thong	Dad							0	0%
2.0 2	Do Thi Lan Huong	Mom							0	0%
2.0 3	Dao Viet Phuong	Husband							0	0%
2.0 4	Dao Nhat Duong	Son						Still young	0	0%
2.0 5	Dao Nhat Minh	Son						Still young	0	0%
2.0 6	Nguyen Huong Giang	younger sibling							0	0%
3	Luong Thi Thu Hang	Supervisory Board Member								
3.0 1	Dinh Duc Minh	Husband								
3.0 2	Dinh Luong Dieu Yen	Son								

lms

4.0 3	Doan Thanh Duong	Older brother						0	0%
4.0 4	Doan Tuan Dat	Younger brother						0	0%
5	Truong Duy Phong	TVBKS			June 26, 2025	February 12, 2026	Dismissal	0	0%
5.0 1	Truong Xuan Duy	biological father						0	0%
5.0 2	Nguyen Thi Thu Huong	biological mother						0	0%
5.0 3	Truong Duy Long	Younger brother						0	0%
5.0 4	Le Van Sang	Father-in-law						0	0%
5.0 5	Nguyen Thi Minh Thuy	Mother-in-law						0	0%
5.0 6	Nguyen Minh Ngoc	Wife						0	0%

Department

5.0 7	Truong Minh Dang	Boy						0	0%
5.0 8	Truong Ngoc Minh Chau	Daughter						0	0%
6	Nguyen Thanh Thanh Binh	TVBKS			June 26, 2025	February 12, 2026	Dismissal	0	0%
6.0 1	Nguyen Tien Manh	Dad						0	0%
6.0 2	Pham Thi Dan	Mom						0	0%
6.0 3	Nguyen Tien Cuong	Older brother						0	0%
6.0 4	Tran Quy Long	Husband						0	0%
6.0 5	Tran Bao Ngoc	Daughter						0	0%
6.0 6	Tran Mai Ngoc	Daughter						0	0%

<i>IV- The person related to the insider is the Chief Accountant:</i>									
	Ms. Nguyen Thi Loan	Chief Accountant			January 29, 2026		Appoint	85,556	0.55%
1.0 1	Mr. Le Xuan Tung	Chairman of the Board/Son			June 2, 2022			1,141,150	7.39%
1.0 2	Le Dinh Duong	Board of Directors/ Son						879,986	5.7%
2	Nguyen Thi Thu Dung	Chief Accountant			November 8, 2023	January 29, 2026	Dismissal	0	0%
2.0 1	Pham Van Can	Father-in-law						0	0%
2.0 2	Phan Thi Thu	Mother-in-law						0	0%
2.0 3	Nguyen Thi Dinh	biological mother						0	0%
2.0 4	Nguyen Van Duc	biological father						0	0%

[illegible]

2.1 2	Nguyen Trong Ba	Older brother							0	0%
V. Related parties of insiders include company administrators and authorized persons for information disclosure:										
1	Truong Duy Phong	Company administrators, authorized persons to disclose information						January 22, 2024	0	0%
1.0 1	Truong Xuan Duy	biological father							0	0%
1.0 2	Nguyen Thi Thu Huong	biological mother							0	0%
1.0 3	Truong Duy Long	Younger brother							0	0%
1.0 4	Le Van Sang	Father-in- law							0	0%
1.0 5	Nguyen Thi Minh Thuy	Mother-in- law							0	0%

1.0 6	Nguyen Minh Ngoc	Wife						0	0%
1.0 7	Truong Minh Dang	Boy						0	0%
1.0 8	Truong Ngoc Minh Chau	Daughter						0	0%

Handwritten signature

CHAIRMAN OF THE BOARD OF DIRECTORS



LE XUAN TUNG